



NEWSLETTER on "CAREER FAIR"



CAREER

Career can be defined as the sequence of jobs a person does for his livelihood.

A career planning is the process of enhancing an employee's future value.



PODAR INTERNATIONAL SCHOOL NEWSLETTER

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FAMOUS QUOTES ON CAREER



**Do what you love and success will follow.
Passion is the fuel behind a successful career.**

**Your success in your career will be in direct proportion
to what you do after you have done what you are
expected to do.**

Geoge Lucas

**A Dreams are extremely important. You can't do it
unless you imagine it.**

Steve Jobs

**The only way to do great work is to love what you do. If
you haven't found it yet, keep going. Don't settle.**

Theodore Roosevelt

Believe you can and you are half way there.

Mahatma Gandhi

The future depends on what you do today.

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OBJECTIVES OF CAREER.

Objectives



a. To identify positive characteristics of the employees.

b. To develop awareness about each employee's uniqueness.

c. To respect feelings of other employees.

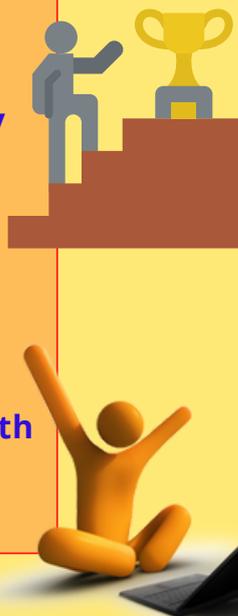
d. To attract talented employees to the organization.

e. To train employees towards team building skills.

f. To create healthy ways of dealing with conflicts, emotions and stress.

BENEFITS OF CAREER PLANNING.

1. Career planning ensures a constant supply of promotable employees.
2. It helps in improving the loyalty of employees.
3. Career planning encourages an employee's growth and development.
4. It discourages the negative attitude of superiors who are interested in suppressing the growth of the subordinates.



5. It ensures that senior management knows about the calibre and capacity of the employees who can move upwards.
6. It can always create a team of employees prepared enough to meet any contingency.
7. Career planning reduces labor turnover.
8. Every organization prepares succession planning towards which career planning is the first step.

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TIPS TO BUILD SUCCESS CAREER

1. Choose your job wisely

The first and by far the most important step to achieving success in career is choosing your occupation. Once you define your priorities, you can mould your career around them. Of course, the most important priority is that you choose a career that you enjoy. Not only does an enjoyable career makes your entire life more enjoyable, it also makes you more likely to succeed since people always tend to do better at the things which they enjoy.

3. Don't get stuck

Being or feeling stuck in your career is almost always a state of mind, a predicament of a person's own making. No matter where you are in your career, you always have the power to make career changes. Many times, those changes may be frightening or difficult, but that doesn't mean they won't be beneficial. At all points in your career, you need to adopt a mindset of continuous learning and improvement. Never stop working to advance both yourself and your career, and never give into the fallacy that you are stuck where you're at.

2. Take ownership of everything you do

If you want to succeed in your career, you have to take ownership of both your triumphs and your failures. Celebrate your triumphs, analyze them, and learn how you can emulate them and build on them in the future. You need to take ownership of your failures as well, accepting responsibility for them without letting them drag you down and learning everything that you can from the mistakes you make. Many times, failure is a much more effective teacher than success, and the most if not all of the world's most successful people would not be where they are today if they did not accept their mistakes and learn from them.

4. Keep a positive attitude

When you have a positive attitude, positive results will come. Pessimism, on the other hand, is the enemy of success. Pessimism is able to turn manageable challenges into ones that are impossible, while optimism is able to make every challenge that you are able to overcome. Start trying to catch yourself when you are thinking negative thoughts or displaying a pessimistic attitude towards some aspect of your career and replace them instead with a positive and optimistic outlook. In other words, always look on the bright side and have a positive attitude and the future of your career will be brighter as well.



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TIPS TO BUILD SUCCESS CAREER

5. Set goals for yourself.

One of the most beneficial things a person can do for his career is to set goals for himself. A set of well-thought-out goals can serve as a roadmap to success, providing you with objectives to meet along the way as you work towards wherever you want to be in your career. Besides ensuring that you do what it takes to meet the goals that you set for yourself, the most important part of setting goals is making sure the goals you set are beneficial. A beneficial goal is one that is challenging without being unattainable and one that will improve you and your career when you meet it. If you can set both short-term and long-term goals that meet these criteria, it will certainly help you reach the final goal you have for your career - whatever that final goal may be.

6. Learn from feedback

It is true that negative feedback curtails one's spirit and enthusiasm. However, asking for and truly listening to feedback is one of the quickest ways to hone your skills and progress in your career. No matter where you are in your career, there are always going to be people who have a unique perspective to offer or who may know more about a particular topic than you. Listening to their feedback regarding your work, honestly evaluating whether what they are saying is true and useful, and putting what you learn into practice is sure to help you grow in your chosen career.

7. Identify your goals

Before even considering following a career route, you must get to know yourself. A majority of people go through life by following a well established pattern. The sad part is, they don't even like what they do or they just don't really realize how many more other things they could do. In order to avoid this awful happening, you need to identify what are your biggest rational wishes. Then, start going deeper and make an in depth introspection in which you should think about the connection between your inner desires and your rational goals. They have to match, otherwise, you will not truly fulfilled with your professionals life. Identifying your goals takes some time and effort but it is a truly important process in any successful person's journey.

8. Become aware of your full strengths

Awareness is an essential key to personal improvement. By being aware of your inner thoughts, your strengths, your desires, and your disadvantages, you can adapt your life to whatever conditions you're being put through. You'll also get many benefits as you can leverage your knowledge and wisdom for the best purposes. It's better if you choose your long term profession according to what you know about yourself. Are you a patient person? Would you be able to sit eight to twelve hours in an office working on a computer? Or you'd rather be a football coach because you're truly passionate about football and you believe you could be an efficient trainer? No matter your strengths and disadvantages, you should choose a career path that suits your traits and qualities.



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TIPS TO BUILD SUCCESS CAREER

9. Assume full responsibility for your life

One difference between mediocre and successful professionals is responsibility. Even though you know the concept, you may not apply it every day. Whenever something bad happens, you need to assume it. Even if you haven't done anything wrong, being there the previous choices you've made (like trusting someone), these are still all factors which have been influenced by your thoughts and actions. Start assuming responsibility for all of your actions and never blame anyone for your mistakes. That's the worst thing someone can do. Do not take things personally and be calm.



10. Always raise your standards

Here's another critical factor which differentiates between successful from the non-successful career. Your standards influence the way you think, believe, and behave. If your standards are high, you'll never be satisfied with less than you can accomplish. People with high standards are most of the times more successful than the average. Every two or three months take a moment to reflect upon your standards and values. Try to improve them bit by bit up until you realize that you've become the best version of yourself.



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